

# JAMES L. WORRELL, PHD, CPA, CISA, CIA

Accounting and Finance  
School of Business  
University of Alabama at Birmingham  
Birmingham, Alabama 35294-4460

worrellj@uab.edu  
(205) 934 8873 (w)  
(205) 514 1045 (m)  
<http://www.jameslworrell.com>

## Education

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| 2004 - 2008 | Ph.D. Management Information Systems<br>Florida State University, Tallahassee, FL<br><i>Dissertation Title: Running the ERP Marathon: Enhancing ERP – Business Fit in the Post-implementation Phase</i><br><i>Co-Chairs: Prof. M. Wasko, Prof. D. Paradise</i> |
| 1997 - 1998 | Master of Accounting, Accounting Information Systems<br>Florida State University, Tallahassee, FL  |
| 1991 - 1997 | Bachelor of Science, Accounting<br>Florida State University, Tallahassee, FL   |

## Work Experience

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| 2008 – present | University of Alabama at Birmingham. Birmingham, AL<br>Accounting and Finance Department<br>Assistant Professor of Accounting (tenure track)                             |
| 2006 - 2008    | Florida State University, Tallahassee, FL<br>Management Information Systems Department<br>Graduate Teaching Assistant  |
| 2004 - 2006    | Florida State University, Tallahassee, FL<br>Management Information Systems Department<br>Graduate Research / Teaching Assistant   |
| 2002 - 2004    | Raymond James and Associates, St. Petersburg, FL<br>Risk Assessment and Audit Department<br>Lead IT Internal Auditor ( <i>working title: IT Internal Audit Manager</i> ) |
| 1999 - 2002    | PricewaterhouseCoopers, LLP, Tampa, FL<br>Global Risk Management Solutions / Security Integration Services<br>Senior Associate   |
| 1992 – 1998    | State of Florida, Department of Transportation, Tallahassee, FL<br>Disbursement Operations Office, Office of Comptroller<br>Accountant III                               |

## Publications and Research

### Refereed Journal Articles

1. Gallagher, K., & Worrell, J.L. (2008). Organizing IT to Promote Agility. *Information Technology & Management*, 9, 71-88.
2. Dunn, C.L., Gerard, G.J., & Worrell, J.L. (2003). Evaluation of Network Operating System Security Controls. *Issues in Accounting Education*, 18, 291-306.

### Refereed Book Chapters

3. Hooker, R., Lewis, C., Smith, H., Wasko, M., Worrell, J.L., & Yoon, T. (2007). Governing E-Collaboration in E-Lance Networks. In N. Kock (Ed.), *Encyclopedia of E-Collaboration*. Hershey, PA: Idea Group.

### Refereed Conference Proceedings

4. Worrell, J. L. & Wasko, M. (2008). Running the ERP Marathon: Enhancing ERP-Business Fit in Post-implementation. *Proceedings of the Third Workshop on Enterprise Systems Research in Management Information Systems*, held in conjunction with ICIS 2008. Paris, Fr.
5. Worrell, J.L. (2007). Enhancing ERP-Business Fit in the Post-implementation Phase: A Knowledge-based Perspective. *Proceedings of the Twenty Eighth Annual International Conference on Information Systems*. Montreal, Canada.
6. Worrell, J.L., & Bush, A. (2007). Perceptions of IT Risk: A Delphi Study. *Proceedings of the Thirteenth Annual Americas Conference on Information Systems*. Keystone, CO.
7. Hooker, R., Lewis, C., Smith, H. Wasko, M., Worrell, J.L., & Yoon, T. (2007). E-Collaboration Technologies Supporting e-Lance Networks. *Proceedings of the Thirteenth Annual Americas Conference on Information Systems*. Keystone, CO.
8. Gallagher, K., Worrell, J.L., & Mason, R. (2006). Explaining ERP Post-Implementation Support Structure: Negotiation and Selection of Horizontal Mechanisms. *Inaugural Workshop on Enterprise Systems Research in Management Information Systems*, held in conjunction with ICIS 2006. Milwaukee, WI.
9. Worrell, J.L., Gallagher, K., & Mason, R. (2006). Understanding the Structure of Post-Implementation ERP Teams. *Proceedings of the Twelfth Annual Americas Conference on Information Systems*. Acapulco, MX.
10. Dunn, C., Gerard, D., & Worrell, J.L. (2003). Evaluation of Network Operating System Security Controls. *Proceedings of the American Accounting Association Information Systems Section Midyear Meeting*. Orlando, FL.

### Invited Presentations

11. Barrett, M., Worrell, J.L., & Gallagher, K. (2007). Understanding ERP Post-Implementation Support Structure. *Oracle Higher Education User Group Alliance 2007 Conference*. Orlando, FL.

### **Manuscripts Under Review**

12. Worrell, J.L., "Using Technology to Increase Assignment Realism: Blazer Communications Procurement Audit Case," with author for Revise and Resubmit at *Issues in Accounting Education: Special Issue on Technology in the Classroom*.
13. Worrell, J. L. & Wasko, M., "Running the ERP Marathon: Enhancing Post-implementation ERP-Business Fit," under first round review at *Information Systems Research*.
14. Worrell, J. L. & Wasko, M., "Examining the Effects of Knowledge Structures on Post-implementation ERP-Business Fit: A Knowledge-Based View Perspective," under review for American Accounting Association Information Systems Section 2010 Midyear Meeting.

### **Manuscripts in Process**

15. Gallagher, K.P., Worrell, J.L. & Mason, R.M., "How ERP Post-implementation Structures Emerge: Negotiation and Selection of Horizontal Mechanisms," preliminary version presented at Inaugural Workshop on Enterprise Systems Research in Management Information Systems, full manuscript completed and undergoing final edits to be submitted to *Journal of Strategic Information Systems* (Winter 2009).
16. Worrell, J.L. & Bush, A., "Cousins Separated by a Common Language: Perceptual Differences in Information Technology Risk," preliminary version presented at Thirteenth Annual Americas Conference on Information Systems, full manuscript in final stages to be submitted to *Journal of Information Systems* (Fall 2009).
17. Hooker, R., Lewis, C., Smith, H. Wasko, M., Worrell, J.L., & Yoon, T., "E-Collaboration Technologies Supporting e-Lance Networks," preliminary version presented at Thirteenth Annual Americas Conference on Information Systems, research manuscript in "crafting" stage and targeted for *International Journal of Electronic Commerce* (Fall 2009).
18. Johnston, A.C. & Worrell, J.L., "Social Media in the Healthcare Industry: An Assessment of Utility Leading to Improved Patient Empowerment," awaiting data collection, targeted for *Journal of the Association for Information Systems Special Issue on Healthcare IT: Process, People and Patients* (Spring 2010).

## **Teaching and Instruction**

### **Undergraduate**

#### ***University of Alabama at Birmingham***

1. AC413 – Internal Auditing (Fall 2008 , Spring 2009, Fall 2009, Spring 2010)

#### ***Florida State University***

2. ISM 4930/4314 – Information Technology Project Management (Fall 2006 – Summer 2008)
3. ISM 4113 – Systems Analysis and Design (Summer 2004, Summer 2005)

### **Graduate**

#### ***University of Alabama at Birmingham***

4. MBA611 – Management of Information Systems (Spring 2009, Spring 2010)

## **Service, Honors, and Certifications**

### **Service**

1. American Accounting Association Information Systems Section Midyear Meeting (reviewer, paper discussant, session moderator)
2. International Journal of Human Computer Interaction (ad hoc reviewer)
3. International Conference for Information Systems (ICIS) (ad hoc reviewer)
4. Hawaii International Conference on System Sciences (HICSS) (ad hoc reviewer)
5. Americas Conference on Information Systems (AMCIS) (ad hoc reviewer)
6. SIGMIS CPR 2008 Conference (program committee member)
7. Issues in Accounting Education (ad hoc reviewer)
8. MIS Quarterly (ad hoc reviewer)

### **Honors**

1. 2007-2008 PhD Student College of Business Teaching Award (Florida State University)
2. Doctoral Consortium, 2007, *Thirteenth Annual Americas Conference on Information Systems*
3. BEST PAPER IN TRACK, "Understanding the Structure of Post-implementation ERP Teams", *Twelfth Annual Americas Conference on Information Systems*
4. OUTSTANDING EDUCATIONAL RESOURCE, "Evaluation of Network Operating System Security Controls", *First Annual American Accounting Association Information Systems Midyear Meeting*

### **Certifications**

1. Certified Public Accountant (CPA), Florida inactive
2. Certified Information Systems Auditor (CISA), Active/Good Standing
3. Certified Internal Auditor (CIA), Active/Good Standing